



**CORAL TRIANGLE  
INITIATIVE**  
ON CORAL REEFS, FISHERIES  
AND FOOD SECURITY



# The 20<sup>th</sup> SENIOR OFFICIALS' MEETING

BALI, INDONESIA | 10-11 December 2025

Cross Cutting Initiatives  
Report

[www.coraltriangleinitiative.org](http://www.coraltriangleinitiative.org)

Women Leaders Forum (WLF)  
Chair (Rep) of WLF Ms. Ronnell Panda



# OUTLINE

SOM20

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# Focal Points

# Focal Points of WLF

Member Country	Focal Points
Indonesia	Mr. Andy Artha Donny Oktopura, Head of Planning Bureau, Ministry of Marine Affairs and Fisheries Alternate: Mr. Ade Wiguna Nur Yasin, Senior Planner/Planning and Budgeting Coordinator, Planning Bureau Secretariat General MMAF
Malaysia	Associate Professor, Dr. Aazani Mujahid, Senior Lecturer, University of Malaysia Sarawak (UNIMAS) Alternate: <b>TBD</b>
Papua New Guinea	Ms. Marzena Ann Marinjemi, Program Officer, Marine Ecosystems Branch, Conservation and Environment Protection Authority Alternate: Ms. Martha Wamo, PNG NCC Secretariat Officer, Conservation and Environment Protection Authority
Philippines	Ms. Mariglo Rosaida Laririt, Assistant Director, Department of Environment and Natural Resources-Biodiversity Management Bureau (DENR-BMB) Alternate : Mr. Elizer S. Salilig, MFT, National Director, Department of Agriculture - Bureau of Fisheries and Aquatic Resources (DA-BFAR)
<b>Solomon Islands (Chair)</b>	Ms. Nelly Kere, Programme Management and Coordination Unit, Ministry of Environment, Climate Change, Disaster Management and Meteorology Alternates: Ms. Rieka Kwalai, Chief Fisheries Officer, Ministry of Fisheries and Marine Resources Supported by : Ms Ronelle Panda, Deputy Director Policy and Planning Division, Ministry of Fisheries and Marine Resources
Timor-Leste	Ms. Alda Rosa Sousa, Alternate: Ms. Esmeralda dos Santos, Technical Staff of General Directorate of Fisheries, Aquaculture and Marine Resources;





# Action Taken for SOM-19 Decisions



SOM20

# Action Taken for SOM 19 Decisions

Decisions	Status
1. Acknowledged and appreciated the presentation by the Women Leaders Forum (WLF) (Annex 7.1);	Completed in SOM-19
2. Acknowledged and appreciated the support of USAID SuFiA TS in organizing the Gender Equality and Social Inclusion (GESI) Regional Exchange (REX) alongside the CTI WLF meeting held on September 9–10 and 12, 2024, in Bangkok, Thailand;	Completed in SOM-19 Termination of USAID SuFiA-TS January 2025 - No further support
3. Acknowledged the implementation of the CTI-CFF GESI Policy led by the WLF through capacity-building sessions provided during the SSS-BSS Regional Exchange, CCA Regional Exchanges, the Communications Training and Youth Ambassador Program with the support of USAID SuFiA TS;	Completed in SOM-19 Termination of USAID SuFiA-TS January 2025 - No further support
4. Acknowledged and appreciated the discussion regarding the Gender Equality (GE) Hub and the development of the GE Hub Roadmap led by SuFiA TS;	Termination of USAID SuFiA-TS. RS to further explore with existing partners the possibility of a similar platform.
5. Acknowledged and accepted the CTI-CFF Policy Guidelines on Gendered Climate Vulnerability and Risk Management of Priority Seascapes in Fisheries across the Coral Triangle Region developed through the CTI-CFF/Coral Reef Alliance Climate Adaptation and Resilience Fellowship, led by SuFiA TS (Annex 7.2);	In 2025, the recommendations provided in the document are socialized and further actions are explored.
6. Acknowledged and appreciated the 2nd Cohort of Youth Ambassadors Program, organized by USAID SuFiA TS and CTI-CFF Regional Secretariat in Bangkok, Thailand on 11–13 September 2024;	Termination of USAID SuFiA-TS Open for any partner support on the 3 <sup>rd</sup> Cohort of Youth Ambassador Program plan in 2026/2027.

# Action Taken for SOM 19 Decisions (Cont.)

Decisions	Status
7. Acknowledged and appreciated the draft Youth Ambassadors Program Roadmap 2025–2030 led by USAID SuFiA TS;	Termination of USAID SuFiA-TS early 2025. RS will follow on with the completion of the Roadmap with any potential partner support.
8. Acknowledged and appreciated the 2024 M&E Report for Women Leaders' Forum (WLF) and the need to develop the reporting system and assessment mechanism (Annex 7.3);	RS through the M&E team and working with the CT6 to develop the reporting system and assessment mechanism.
9. Acknowledged and appreciated the planned WLF-GE Hub recommended 2025 activities that could be integrated with planned capacity building events at REX and other activities as supported by SuFiA TS and in collaboration with other partners and programs;	Termination of USAID SuFiA-TS in early 2025. RS to re-align with the current partners' activities.
10. Acknowledged and appreciated the potential collaboration between the CTI-CFF Regional Secretariat through the WLF and The Nature Conservancy (TNC) in 2025, under the proposed Canadian Government Project Proposal;	RS will work with the TNC project in 2026-2027. TNC through this project supported the WLF REX in Honiara, Solomon Islands.
11. Acknowledged and appreciated CTC for the engagement of the WLF with the Pacific Forum and the two regional exchanges and capacity building activities on the intersection of GESI, maritime environmental crimes, climate change and disaster response;	Completed in SOM-19. RS will continue to look for further support in this space for WLF.
12. Acknowledged the implementation of the CTI-CFF Capacity Building Roadmap to support the WLF and strengthen capacity building for women leaders in the Coral Triangle Region;	CTI-CFF RS, WLF and Partners to continue seeking further funding opportunities under the CTI-CFF Capacity Building Roadmap
13. Approved the WLF 2025 Workplan and Budget;	Completed in SOM-19





# Update on the Workplan and Budget 2025 by the Chair of WLF



# WLF Workplan and Budget 2025

No	Activities	Time Frame	Budget Estimation (USD)		Objectives	Activity Status
			CTI	Partners		
1	Recruitment of Gender Specialist to give support to the implementation of the GESI Policy and GESI related activities under the CTI-CFF Regional Secretariat program.	Q1 2025	-	Seeking additional partner support	To enhance support to the implementation of the CTI-CFF institutional framework and gender specific impact indicators in the regional impact framework and M&E for the RPOA 2.0	With the initial support from the USAID SuFiA-TS ending in February 2025, these activities were not progressed throughout 2025.  RS will explore current and future partner's support and align where necessary.
2	Identify and pursue private sector partnerships and collaboration to establish innovative financial resources, through GESI regional guidelines.	Q1-Q2 2025	-	Seeking 50,000 Partner Support  WCS through CTCF	To enhance the support towards GESI regional guidelines on private sector engagement.	
3	Support the establishment of the Gender Equality Hub and assist consultation within the CT6 member countries.	Q2-3	-	SuFiA-TS, CTC and Pacific Forum Secretariat and seeking additional support from others, including	Enhance the implementation of GESI-related programs, and projects within the region, and to also assist the CTI-CFF Regional Secretariat in the implementation of activities under the WLF program.	Discussed during the WLF REX 2025 and will be progressed into 2026-2027 with potential support from partners such as CTC and TNC.

# WLF Workplan and Budget 2025 (Cont.)

No	Activities	Time Frame	Budget Estimation (USD)		Objectives	Activity Status
			CTI	Partners		
4	Organize the 3 <sup>rd</sup> Regional Exchange including a relevant Capacity Building Program & a CEPA Workshop and further assist integration of GESI socialization. Back-to-back with the Annual Women Leaders Forum Meeting	Q2 2025	30,000 (RS)	<p>Seeking Host Country support</p> <p>Seeking additional partner support of 35,000</p>	<p>To support the GESI-related training and capacity-building programs that would further support the GESI implementation in the CT6 region, contributing to national initiatives.</p> <p>To coordinate the progress of implementation on the WLF-related activities under the RPOA 2.0. and update the monitoring component.</p>	Completed in 22-26 September 2025 in Honiara, Solomon Islands.
<b>Total Proposed Budget</b>			<b>30,000</b>			<b>Actual budget expense 46,313</b>





# Proposed Workplan & Budget 2026 by the Chair of WLF TWG

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# Proposed WLF Workplan and Budget 2026

No	Activities	Time Frame	Budget Estimation (USD)		Objectives	RPOA 2.0 – Objective B		
			Target B2					
			CTI	Partners		Outcome	Output	Indicators
1	Implementation of the Gender Equality Policy - National level activities through the NPOAs.	Q1-3 2026	-	Seeking 100,000 Partner Support	GESI Policy mainstreamed into National Plan of Actions at National Level	Target Outcome B2.1 Target B2.1	Target Output B2.2.1 Outcome B2.1.1	T. Output B2.1 T. Output Indicator B2.2.1
2	Recruitment of Gender Specialist to give support to the implementation of the GESI Policy and GESI related activities under the CTI-CFF Regional Secretariat program.	Q1 2026	-	Seeking additional partner support 50,000	To enhance support to the implementation of the CTI-CFF institutional framework and gender specific impact indicators in the regional impact framework and M&E for the RPOA 2.0			
3	Organize the Annual Women Leaders Forum Meeting, with the potential 4th WLF REX (pending on support).  Proposed venue: Chair (MY).	Q2 2026	30,000 (RS)	Seeking Host Country support Seeking additional partner support of 35,000	Regional exchange or capacity building workshop to realize the GESI Policy at Regional Level.			
	<b>Total Budget</b>		<b>30,000</b>	<b>185,000</b>				



# Change of Chair and Co-Chair

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# Announcement of the upcoming WLF Chair and Co-Chair

## D. APPOINTMENT PROCEDURES AND TENURE

The WLF Chair will be chosen from among the members of the CTI-CFF WLF Steering Committee and should be an active member of the CTI-CFF National Coordinating Committee.

The appointment of the CTI-CFF Women Leaders Forum Chair is based on majority agreement with nomination from members of WLF. The tenure of the Chairmanship is for two (2) years, subject to extension of another two (2) years based on members' recommendations. Otherwise, a fresh election shall be made during pre-SOM meetings or WLF meetings prior to the annual Senior Officials' Meeting(s).

The appointment of the CTI-CFF Women Leaders Forum Co-Chair is based on majority agreement with nomination from members of WLF. The tenure of the Co-Chair is for two (2) years.

Year	Chair	Country	Co-Chair	Country/Partner
2026 - 2027	TBC	Malaysia	CTC	CTI Partner
2024 - 2025	Ms. Nelly Kere	Solomon Islands	Ms. Rili Djohani (CTC)	CTI Partner
2022 - 2023	Ms. Alda Sousa Lemos da Rosa	Timor-Leste	Ms. Rili Djohani (CTC)	CTI Partner
2018 - 2022	Ms Agnetha Vave Karamui	Solomon Islands	Ms. Laura Whitford (TNC)	CTI Partner





# Draft Decisions for SOM-20

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# Women Leaders Forum SOM-20 Decisions

SOM20



# SOM-20 Decisions of WLF

1. Acknowledged and appreciated the presentation by the WLF. (Annex 5.1).
2. Acknowledged and appreciated the support provided by the Government of Solomon Islands, the Coral Triangle Center (CTC), the SOMACORE Program supported by the German Federal Ministry for Environment, Climate Action, Nature Conservation and Nuclear Safety (BMUKN) through the International Climate Initiative (IKI), the Wildlife Conservation Society (WCS), the Nature Conservancy (TNC), World Wide Fund for Nature (WWF), and the Secretariat of the Pacific Regional Environment Programme (SPREP), for the successful conduct of the Women Leaders Forum Regional Exchange and Meeting, held on 22 – 26 September 2025 in Honiara, Solomon Islands.
3. Acknowledged and appreciated the excellent contribution of Ms. Nelly Kere as Chair from Solomon Islands and Ms. Rili Djohani as Co-Chair from the Coral Triangle Center in year of 2024-2025.
4. Accepted and endorsed the WLF to turn over the Chair from Solomon Islands to Malaysia and the Co-chair remain the CTC in the year of 2026 – 2027.
5. Acknowledged the proposed inventory WLF activities in each CT6 member countries.



## SOM-20 Decisions of WLF (Cont.)

6. Acknowledged and recognized the generous commitment of the Timor-Leste for the additional contribution of USD 20,000 allocated for the WLF to the Regional Secretariat.
7. Tasked the RS, in coordination with the CT6 NCCs and WLF Focal Points, to conduct an inventory of GEDSI specialists, case studies, success stories, and lessons learned across the Coral Triangle Region
8. Acknowledged the 10th Anniversary of WLF and endorsed the CTI-CFF's publication to mark its milestone and impact.
9. Acknowledged the role of women champions in waste management across the coral triangle region.
10. Acknowledged and appreciated the work of Coral Fellows supported by Coral Reef Alliance (CORAL) at the CTI-CFF Regional Secretariat in the field of Gender and Climate Change in Fisheries.
11. Tasked the Regional Secretariat to consider incorporating the CTI-CFF Youth Ambassador Program in 2026, provided the allocation of an appropriate budget or support.
12. Acknowledged and approved the proposed WLF 2026 workplan and budget (Annex 5.2).





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# 20<sup>th</sup> SENIOR OFFICIALS' MEETING (SOM-20) OF THE CORAL TRIANGLE INITIATIVE ON CORAL REEFS, FISHERIES AND FOOD SECURITY (CTI-CFF)

Bali - Indonesia | 8 - 11 December 2025

# Thank you

Chair (Rep) of Women Leaders Forum (WLF):

Ms. Ronnell Panda

Solomon Islands

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